

Our client is Singapore based company which owns and operates a fleet of 76 modern and high quality Refrigerated, Semi- refrigerated and Full Pressurised gas carriers providing seaborne services for the transportation of Liquefied petroleum gas (LPG), Ethylene, Ethane and petrochemicals. Our vessels serve as a crucial link in the international gas supply chains of leading oil majors and commodity trading houses throughout Southeast Asia, Europe, West Africa and the Americas. We employ approximately 2000 seafarers and a multi-national team of over 120 shore-based staff.

Consultant, Cadet Competency Development Program Assessor

Work Location : Work from Home

The Consultant will carry out the role operating as Work from Home (WFH), for an Indian national based in India.

Reporting

He will be assigned to our Client company – Learning & Development (L&D) team to carry out support activities. He shall operationally report to our Client's Person in charge who will be assigned to him.

Tasks and responsibilities

The primary duties shall include the following but not be limited to:

- Assist the L&D team to manage and implement a robust Cadet Competency Development Program (CCDP) and Training Record Book (TRB) towards growing a cadet into a well-rounded and knowledgeable competent officer.
- Review the CCDP modules structure at frequent intervals to keep it relevant to changing Maritime legislation, best practices, competence expectations. Familiarize themselves with Industry competence standards, like SIRE 2.0 requirements, Behavioral Competency and Assessment Standards (BCAV), SIGGTO LPG Shipping Suggested Competency Standards, International Safety Guide for Oil tankers and Terminals (ISGOTT6), etc and update the CCDP structure to meet the industry requirements.
- Create mind-maps for the CCDP structure to align to BCAV requirements. Align the CCDP to cover all aspects of Training Record Book (TRB).
- Create an answer guide / key to each CCDP question with marks assignment.
- Engage with all cadets onboard our vessels who are supposed to complete one CCDP a month. Ensure the cadets revert with the completed CCDP on time. Grade the completed CCDP's and issue a new set of CCDP module
- Appraise the cadet in discussion with his onboard Buddy and Mentor. Interact with the Ship Managers / Auditors who visit our vessel to get first hand feedback on cadet development.
- Carry out remote learning sessions with Cadets using MS Teams.
- Build peer to peer learning where cadets can support each other to build competence using modern digital tools. Provide feedback on how the program digital tools can be augmented to enhance engagement and the overall learning experience.

- Facilitate Filipino cadets in their knowledge to be able to appear for their Licensure examination at the end of the cadetship, usage of Company provided review material through the Compman tablet. Monitor the Cadets assessment in the Compman tablets and ensure that the assessments are done regularly.
- Create regular interval reports to provide an overview of the cadet program progress. Work with our IT team to build Business Intelligence tools to get an easy graphical overview of the Cadet program.

Qualifications, Skills, Experience

- Shall have sailing experience as a Captain, Chief Engineer, Chief Officer or 2nd Engineer.
- Good interpersonal, communication, email correspondence skills.
- Enjoys motivating and building competence of young seafarers for their career progression.
- Should have good experience in MS Office tools, with some flair on IT Business intelligence.